

German Act on Corporate Due Diligence Obligations in Supply Chains for the Prevention of Human Rights Violations in Supply Chains (LkSG)

According to the general provisions of the Act on Corporate Due Diligence Obligations in Supply Chains, the requirements in Section 1(1)(1) and Section 1(1)(2) apply starting on 1 January 2023 to all companies with over 3,000 employees and located in [...] in Germany. The goal of the act is to improve the protection of human rights in global supply chains and ensure more humane working conditions worldwide.

We at the Oskar Lehmann GmbH & Co. KG would like to inform you that the Act on Corporate Due Diligence Obligations in Supply Chains does not place any additional legal obligations on us as a company as we do not fall within its scope of application due to the current size of our company. In spite of this, we, as a participant in global supply chains, naturally still consider ourselves obligated to comply in particular with all provisions stated in Section 2.

You can be assured that we take the entire contents of the Act on Corporate Due Diligence Obligations in Supply Chains as well as the respective prevention measures very seriously in our business and with respect to our direct suppliers. The contents described in this act are already covered by our Anti-Corruption Policy, which we follow in all our business activities. This Code of Conduct can be found using the following link: (<https://www.oskar-lehmann.de/en/download-en.html>).

The contents our Code of Conduct are also an essential part of the criteria we use to select and evaluate our suppliers.

Oskar Lehmann GmbH & Co. KG
As of 11/2022